



Supplier Ethics and Code of Conduct

A FOCUS ON INTEGRITY AND ETHICAL CONDUCT

Supporting Innovators by Always Doing the Right Thing

Many companies say they operate in an ethical manner, but Calspan holds itself to a much higher standard for business ethics. We believe that it is imperative to always do what's right.

Our business ethics and values are strongly woven into the fabric of our organization. We accept the responsibility for the outcome of company decisions; we play a collective role in corporate citizenship; and we recognize opportunities to make a difference for our customers, employees, and community.

Calspan personnel are committed to treating colleagues, customers, vendors, and competitors with respect and hold each other accountable in doing so.

Calspan trusts that all of our suppliers will honor the same values. We expect our suppliers to have systems in place to support compliance with laws, regulations and expectations regarding business ethics and compliance.

Definition: "Supplier" is defined as any third party that directly or indirectly sells, or seeks to sell, any kind of goods or services to Calspan.

General Disclaimer: This Supplier Ethics and Code of Conduct is in no way intended to conflict with or modify the terms and conditions of any existing contract.

